

Document Type: Minutes of the Meeting

Event: 2009 PAO ANNUAL MEMBERSHIP & BUSINESS MEETING

Date: November 28, 2009

Venue: Function Room 1, SMX Convention Center, Pasay City

Presiding Officer: Reynaldo E. Santos, MD, FPAO

Call to Order: 3:30 PM

Preamble: Dr. Lim Bon Siong, PAO Secretary confirmed that the notice of annual membership and business meeting was served and delivered to members thru courier. Likewise, he confirmed that there is a quorum to proceed and conduct the meeting.

A motion to approve the minutes of the previous Annual Membership & Business Meeting was made by Dr. Ma. Dominga Padilla and seconded by Dr. Jack Arroyo.

President's Report: **2009 ANNUAL REPORT** (*detailed copy on file*)

The President rendered the report on the activities and operations of the Academy for the year 2009. He also summarized the major milestones and achievements of the present Executive Council.

MEETINGS, STRUCTURE AND ORGANIZATION

The Executive Council had a total of eleven regular monthly meetings for 2009 and a last meeting for December 2008 that did not form part of the President's Report last year. We had a total of five (5) special meetings with various groups like the Ethics & Practice Management Committee, our legal counsel, PHIC, SPC and various individual members who called our attention or whose attention we called, individually and severally.

Dr. Ulysses Galang had successfully completed the unfinished term of Dr. Analyn Suntay-Guerrero as Councilor.

Dr. Carlos G. Naval and Dr. Heriberto P. Guballa have been appointed as regular PAO representatives to the NCSP. Dr. Heriberto Guballa has since resigned from this representation and was replaced by Dr. Franklin Kleiner. Dr. Noel Chua no longer represents the PAO in the NCSP. He has since represented the interest of an NGO, Helen Keller International in 2009 NCSP's election of officers.

The PAO, as a member organization in the NCSP, has been elected to the Board of Trustees of the NCSP last April 28, 2009 and was subsequently voted into the position of internal-vice chairman from among the members of the board. The PAO has since appointed Dr. Carlos G. Naval to fill in the office (*Internal Vice-Chairman*) to which the Academy has been duly elected as member organization.

Drs. Patricia M. Khu and Dr. Alvina Pauline D. Santiago had been appointed additional members to the Committee on Ethics and Practice Management.

The Academy's nomination of Dr. Ruben Lim Bon Siong to the Board of Trustees of the PBO has finally been favorably acted upon as the newest member of the Board thru a secret balloting during the PBO's meeting last March 22, 2009 at Club Filipino.

The appointments to the COMELEC have been made to reflect the provisions of our Amended By-Laws and the following appointments have been made to serve the interest of this year's and the next two future elections that happens every odd year: Dr. Shelley Ann M.

Mangahas (*to be yearly re-appointed up to 2010*) and elected as Chair for 2009 election; Dr. Noel Chua (*to be yearly re-appointed up to 2012*); and Dr. Pearl T. Villalon (*to be yearly re-appointed up to 2014*). Thereafter, a board resolution was adopted to remind future Councils to appoint one new member to the COMELEC every election year starting in 2011 for a term of three years and extendable for another three years – subject to annual re-appointments until the end of the specified term.

Dr. Pearl T. Villalon has been re-nominated by the Executive Council to the APAO regional secretary position representing the Philippines. We are still to receive any action by the APAO council on our nomination as member organization.

Drs. Alexander L. Reyes and Efren C. Laxamana have been appointed as regular and alternate representative to the Quality Assurance Committee of PHIC -- that meets regularly with other recognized specialty societies. The President of PAO also sits in this committee as a regular representative.

Ms. Czarina I. David, new bookkeeper/accounting staff has passed the performance evaluation on her OJT and has thus been regularized as employee of the PAO in the secretariat.

FUNCTION AND ACTIVITIES

The President summarized the functions that were carried out by the Executive Council that translated to activities making significant impact on PAO operations following the four major objectives that we have identified and continued to pursue for the last four years:

1) STRENGTHENING THE ACADEMY THRU MEMBER PARTICIPATION AND BENEFITS

1.1 *Special Membership Privilege for New MIT Graduates* → approved the automatic conferment of the status of an associate to former MIT who have successfully completed an accredited training program while still applying the MIT dues and privileges for a maximum of one year from residency completion.

1.2 *PCS Metro Manila Chapter Scholarship* → availability of one PCS-MMC-J&J Medical Philippines' *Surgical Residency Scholarship Position* which is open to all deserving interested and qualified incoming second year residents/fellows for the year 2009 in an accredited general surgery & specialty training programs in Metro-Manila.

1.3 *Proposed Amendments to the PAO By-Laws* → more specifically on the Creation of the Standing Committee on Research, Creation of the Standing Committee on Health Insurance Matters, Amendment of provisions on the Council vote required to effect disciplinary action on the Academy's members and officers such as censure (*simple majority*), suspension (*3/4 vote*) and termination (*unanimous vote*).

1.4 *PAO Recommendations to AHMOPI* → included in our proposal are the following:

- ✓ PhP 275 OPD consultation fee – inclusive of the following: complete history, VA determination, gross examination, EOM testing, pupillary examination, digital palpation and direct ophthalmoscopy
- ✓ Additional fees (PhP 50-150) for basic procedures that require additional equipment and consumables with blanket pre-approval for these global consults by indicating these in the LOAs: slit lamp examination, manifest /cycloplegic refraction, tonometry, gonioscopy and dilated fundus examination
- ✓ Separate fees (PhP 50) for the following less common adjunctive tests that will require additional LOAs: Schirmer's Test / TBUT; vital dye staining, stereo testing, color vision testing, prism testing, Hertel's exophthalmometry

- ✓ Minor eye surgical set fee (PhP 500) for: I&C procedures, suturing, excision
- ✓ Major ophthalmic surgical set fee (PhP 1,000) for: cataract, glaucoma, cornea, vitreo-retinal, orbit/oculoplastic, motility procedures
- ✓ The PAO appealed to bring down the minimum RUV requirement for a procedure to qualify for assistant fee (1/4 the surgeon's fee) that HMOs maybe willing to pay to consultant assists in hospitals where there are no residents-in-training

1.5 Letter to Senator Juan Ponce Enrile → thanked him for filing **Senate Bill 3075** that seeks to regulate herbal medicine and food or dietary supplements that have been flooding the country's market. In order to further our stance against iridology that likewise sells these unregulated food supplements we furnished the Senator a copy of our Position Statement on Iridology; the PMA, PCP and DOH letters of support against iridology and the *Philippine Institute of Traditional and Alternative Health Care (PITAHC)* booklet under whose umbrella the iridologists have taken shelter.

1.6 Pre-production Bulk Order of AAO BCSC 2010-2011 → approved to extend to residency training institutions the privilege being offered by the AAO to order the pre-production set of Basic Clinical Science Course 2010-2011 edition at a much discounted rate of US\$ 220 per set for a minimum bulk purchase of 10 sets. To date we have a confirmed order of 67 sets from the various training institutions. Handling and freight costs shall be equally divided by the number of sets ordered. The sets are due to be delivered sometime in July 2010.

1.7 Mid-Year Meeting (April 3-May 2, 2009)

- ✓ with the theme, "Work Hard...Play Even Harder"
- ✓ hosted by the Central Visayas Society of Ophthalmology (CVSO) at the Marco Polo Plaza Hotel
- ✓ total of **326 delegates**, broken down into 260 advance registrants and an additional 66 on-site registrants

1.8 APAO Travel Grant → this year's travel grants (US\$ 500 each) were awarded to Dr. Eva Jover-Catedral and Dr. Ellen Yu-Keh as nominated by PAO.

1.9 2009 Research Instructional Course (August 31, 2009) → There were 129 registrants composed of residents and consultants who attended the course. Corollary to this, the editor-in-chief of the PJO was asked to attend the Philippine Council for Health & Research Development (PCHRD) 27th anniversary celebration with the theme "Inclusiveness at PNHRs (Philippine National Research System): Building Bridges to and Engaging Stakeholders" last March 16, 2009 at the Pan Pacific Hotel. However, since research priorities discussed in the forum were still focused on high impact studies, there was nothing much about ophthalmology related research priorities.

1.10 PAO Eye Research Awards (PERA) → the Academy had awarded this incentive award (PhP 20,000) to Drs. **Ellen Yu-Keh, Edward Uy and Robert Edward Ang.**

1.11 Death Benefits → the families Drs. Zelda Trinidad Nicdao and Francisco Cruz, Jr. who passed away as PAO members in good standing received their ultimate cash benefits (PhP 20,000) from the Academy.

1.12 Health & Lifestyle Magazine's: "Icon in Ophthalmology" → **Dr. Gloria D. Lim** was selected upon nomination of the PAO. Her contributions to Philippine Ophthalmology were featured in the January-February 2009 issue of the magazine.

- 1.13 JCI Senate Philippines** → Upon nomination of the PAO, Dr. Ma. Dominga Padilla was awarded as one of “*The Outstanding Filipino Physician (TOFP) Awards*” given jointly by the JCI Senate, DOH, PHIC & PCSO.
- 1.14 Invitation from the DOH-National Epidemiology Center** → attended the launching of a handbook “*Philippine ICD-10 Modifications, 1st edition*” last May 11, 2009 in recognition of the vital contributions of PAO to the completion of the said handbook.
- 1.15 Bombo Medico Socio-Civic Project** → the Academy once again participated in the Bombo Radyo Philippines’ project held at the Manila City Library with the participation of the UP-PGH-DOVS and Manila Doctors Hospital last July 5, 2009.
- 1.16 National Council on Disability Affairs** → the Academy participated in the celebration of the 31st *National Disability Prevention & Rehabilitation Week* last July 22-23, 2009 thru medical mission involving 500 persons with disabilities and their families held at Brgy. Holy Spirit in Quezon City. PAO Representatives are EyeMDS from **East Avenue Medical Center, Veterans Memorial Medical Center and FEU-NRMF Hospital** and staff of the PAO, Sta. Lucia Eye Bank Foundation and Resources for the Blind.
- 1.17 Eye Bags Project** → Upon the initiative of Dr. Harvey Uy, we were able to give away 150 convention bags containing various school supplies (*pencils, papers, crayons*) and around 200 pairs of slippers – which were donated by Ms. Tin Yao of *Zenco Footsteps* to 150 grateful school children in a public school in Taliptip, Bulacan as identified by the DepED for us. The Eastern Visayas Society of Ophthalmology (*EVSO*) and Davao Society of Ophthalmology (*DSO*) had their own distribution of school bags in a school in Samar and Davao Del Sur respectively.
- 1.18 BDO Foundation** → the BDO Foundation engaged the PAO in a MOA to look for qualified secondary beneficiaries for the equipment and devices following certain criteria set forth by the BDO Foundation including that the secondary beneficiaries should at least be a government institution with an accredited residency training program and with a good number of indigent patient base, among other things.
- 1.19 2009 Sight Saving Month** → the PAO joined other NCSP member organizations in the observance of sight saving month. For the second year, the PAO invited its industry partners to join the walk for sight last August 2, 2009 – that ended in the wreath laying ceremonies at the Rizal monument. Likewise, the PAO collaborated with the League of Corporate Foundations (LCF) for the second year to organize the very successful public lay forum at the Mall of Asia with interesting topics .
- 2) ENHANCING PAO’S PRESENCE IN THE INTERNATIONAL OPHTHALMIC COMMUNITY**
- 2.1 APAO 2009 Leadership Development Program** → our accepted candidates to the program were: Drs. Joseph Anthony Tumbocon, Carlos Naval, Richard Nepomuceno and Jessica Marie Abaño.
- 2.2 Participation in the ICO CME Survey** → the Academy participated in an ICO initiated survey on the peculiarities of CME activities of various national eye societies. 65 societies completed the survey with some skipping some questions in the survey. The ICO is interested to hear from us whether we think it would be helpful to have a resource center and discussion group on CME and if we have innovative CME programs that we believe other CME chairs would be interested in.

- 2.3 World Glaucoma Day Celebration** → the PAO and Philippine Glaucoma Society successfully celebrated the World Glaucoma Day last March 12, 2009 thru ceremonial Wreath Laying at the Rizal Monument, glaucoma screening and public lay forums.
- 2.4 Communication with Prof. Hugh R. Taylor, ICO Director for Advocacy** → the PAO responded to the queries of Prof. Hugh Taylor on how our Academy relates to a National Committee on Vision 20/20 or Prevention of Blindness Committee -- while we are a member organization to an existing local NCSP, we have our own Sight Preservation Committee tasked with the promotion and empowerment of the local sight preservation committees of our own local chapter societies as we unwaveringly support the dictum of “*my community...my responsibility*” towards the realization of the programs of vision 20/20.
- 2.5 PJO in the WHO-Western Pacific Region Index Medicus** → PJO was one of only two journals from the Philippines among 18 entries endorsed by the Philippine Council for Health Research & Development (PCHRD) that was approved by the regional selection committee of WHO-WPRIM to be indexed in the region’s contributions to the Global Health Library (GHL) last November 4, 2009 during the 2nd Joint Meeting of the Asia-Pacific Association of Medical Journal Editors (APAME) and WPRIM.
- 2.6 2009 APAO Awardees** → final awardees from PAO were as follows:
- ✓ Dr. Ma. Dominga B. Padilla - Outstanding Service in the Prevention of Blindness for an Individual
 - ✓ Dr. Heriberto P. Guballa - Distinguished Service Award
 - ✓ Dr. Jesus M. Tamesis, Jr. - Distinguished Service Award
- 2.7 Korat Course in Thailand** → the Academy thru the NCSP sent Dr. Maria Victoria A. Rondaris and Dr. Heriberto P. Guballa to the two-week intensive course on capability building in community ophthalmology thru the Korat workshop last March 9 – 21, 2009 that was attended by 27 participants from Asian countries.
- 2.8 Community Eye Care Teaching Program for Residents** → with the active participation of our representatives to the Korat Course, plans are underway to conduct short orientation courses on community eye care for ophthalmology residents.
- 2.9 International Flavor of the 2009 PAO Annual Scientific Meeting** → we brought in “*the best from Europe in cutting edge ophthalmology*”. We had five foreign speakers who talked about major advances in cataract, oculoplasty, pediatric ophthalmology, retina & uvea and glaucoma complimented by our very own homegrown and internationally trained faculty.
- 2.10 10th World Congress of the International Society of Dacryology and Dry Eye (ISD & DE) in Manila in 2011** → the Executive Council had agreed to the joint proposition of the PSOPRS and the Cornea Club of the Philippines, Inc. to host the 10th World Congress of the ISD & DE in Manila in 2011. Mechanics are being laid down as they relate to the plans, organizing roles and responsibilities of the concerned parties (PAO, CCP, PSOPRS and ISD & DE).
- 2.11 Meeting with David Taylor** → the President assigned Drs. Carlos Naval, Sherman Valero and Joseph Anthony Tumbocon to meet up with Dr. David Taylor, Chairman of the Committee on ICO Examinations during the APAO meeting in Bali in

response to ICO's request on how the PAO may assist in the administration of their ICO exams in Manila to willing EyeMDs.

2.12 Philippine Atlas on External Eye Diseases → plans are underway to publish Dr. Valenton's *Atlas on External Eye Diseases* as a project of the PAO. This promises to be a wealthy source of visual information leading to the proper recognition of the common external eye disease conditions in the Philippines.

3) PROFESSIONALISM IN BUSINESS PROCESSES

3.1 PAO Website → the Council re-affirmed and approved its commitment to host, develop and maintain an independent website that is not sponsored by any pharmaceutical company. The PJO, NOC and other PAO sub-specialty websites may be incorporated and linked to the PAO website to provide wider avenue of service to members and affiliate specialty societies.

3.2. PJO Website → the envisioned website, with suggested domain name of www.paojournal.com shall hopefully provide the downloading of full text of articles published in the journal using key word searches for easy access and reference of members.

3.3 Philippine National Registry on Ethambutol-Related Toxic Optic Neuropathy → PAO approved the request of the **Neuro-Ophtha Club (NOC)** to develop its own website for its proposed PNR-ETON. The Academy collaborated with the **Hope In Sight Foundation, Inc. (HISFI)** for the funding of this worthwhile endeavor. The NOC thru the Academy linked up with the **Philippine Academy of Family Physicians (PAFP), the Philippine College of Physicians (PCP) and the Philippine College of Chest Physicians (PCCP)** for collaborative effort in the success of the registry.

3.4 Focal Point Newsletter → Pfizer notified the Council that they will not be able to sponsor the last issue of Focal Point that comes out in time for the annual meeting due to budgetary constraints. The Executive Council thru its publicity committee is now funding the production of the Focal Point Newsletter with the help of independent advertisers. In the meantime, soft copies of the newsletter are continuously being made available for members to read in the PAO website.

3.5 BDO Integrated Collection System → using an arrangement with BDO's integrated collection system, a "**BDO Payment Slip**" was adopted that members can accomplish (*just like in paying domestic utility bills*) in "*over the counter*" transactions effecting a payment at any BDO branch.

Additionally, the PAO entered into a merchant agreement with *PayPal Service* incorporated in our Annual Meeting website for members and foreign delegates to access online payment facility for registration and hotel payments for this year's annual meeting.

3.6 Quickbooks Accounting System → we purchased the Quickbooks Accounting software from Waine Technologies as recommended by our external auditors. This software allows the bookkeeper to timely post and update all transactions into our accounting system particularly documentation of liquidation report of cash advances. This makes it timely possible for the Secretary or Treasurer to be informed ahead of time if urgent re-alignment of cash advances would be needed to fill in other unforeseen PAO obligations.

3.7 Univote System in COMELEC 2009 → for the second time in our election history, we approved the use of the electronic voting system with the concurrence of the COMELEC and the cooperation of United Laboratories in our 2009 elections. This simplifies and shortens voting time and tabulates returns faster more efficiently and accurately. Together with this, the COMELEC had adopted for the first time the use of proper proxy representation in the voting on the proposed amendments to our by-laws and additional survey questions relevant to PAO concerns.

4) HEALING OF THE ACADEMY ON ISSUES OF PHILHEALTH AND MISSIONS

4.1 Cataract Sweeping and Possible Organized Fraud → the Executive Council and Committee on Ethics and Practice Management were in receipt of several complaints from mostly local ophthalmologists individually and severally on the **changing landscape of practice** in their local areas brought about by **“outside itinerant ophthalmologist”** who are allegedly engaged in suspicious activities.

The Council had officially forwarded these complaints to the Committee on Ethics and Practice Management that has continually collaborated with the *Fact-Finding, Investigation & Enforcement Department (FFIED)* of PhilHealth as well as through its **“Task Force Kisap Mata”** which was specifically created by the PhilHealth Board to focus on cataract fraud and other unethical practices by healthcare providers and professionals under PAO by virtue of a standing MOA between the PAO and PhilHealth to assist each other in directly addressing these complaints of alleged violation of the Code of Ethics of the PAO.

The same MOA between PhilHealth and the PAO likewise aims to fully implement the revised PAO mission guidelines signed into by most stakeholders in eye care in a manifesto of support of its provisions and in faithful compliance with the warranties of accreditation required by PhilHealth along with its related circulars.

4.2 Pending Administrative Cases Under Review and/or Investigation with PhilHealth

- ✓ **Case #1:** Cataract Activities by a Group of Ophthalmologists at the United Doctors Medical Center, Dr. Fe Del Mundo Medical Center and Delos Santos Medical Center
- ✓ **Case # 2:** Cataract Activities by a group of non-chapter member “EyeMDs” at the Sacred Heart Hospital in Urdaneta, Pangasinan
- ✓ **Case # 3:** Cataract Activities by a group of non-chapter member “EyeMDs” at the Specialists Group & Trauma Center in Dagupan City
- ✓ **Case # 4:** Cataract Activities by some “EyeMDs” roaming in the Laguna area allegedly engaged in recruitment of patients at the Pamana Hospital in Calamba and other places in Sta. Rosa and Muntinlupa and transporting patients to Fatima Hospital, Delos Santos Medical Center and Fe Del Mundo Medical Center

4.3 Mission Coordinating Center: Trying to Make a Difference → the mission coordinating center reports the following for 2009:

- ✓ **Total missions monitored: 68**
 - Number of missions endorsed by PAO: **38**
 - Number of missions initiated by local chapters: **11**
 - Number of missions not endorsed by PAO: **11**
 - Number of missions un-coordinated with PAO: **6**
 - Number of missions cancelled: **2**

4.4 PAO's Rightful Role in the NCSP → we had suggested a review of the by-laws of NCSP to clarify the role of its member organizations. We had likewise suggested a re-visiting of its mission-vision statements and to re-define its objectives, strategies and specific action plans with indicators to accomplish its vision. The Academy would want NCSP to consider the following mission-vision statements:

- ✓ Vision: The NCSP shall be the oversight committee for the prevention of blindness program (POB) of the DOH, the LGU and the different professional and civic organizations.
- ✓ Mission: The NCSP shall create the structure and mechanism by which the POB program can be performed efficiently and effectively attuned with the WHO, DOH programs and the needs of the Filipino people.

The Academy shall continue to sit down with the DOH and PHIC on these issues to forge a strong alliance with them to neutralize the NGO's seeming cartel and hostaging embargo on logistical supplies. Alternatively, the Academy shall pursue other alternatives to help get supplies to our well-meaning members who have been snubbed by the NGOs despite best efforts at linking up with them.

Secretary's Report: PAO MEMBERSHIP PROFILE

Dr. Lim Bon Siong presented the comparative PAO membership statistics from year 2008 to 2009 (*Table 1*) and membership distribution per status (*Table 2*), to wit:

Table 1

| Membership Category | Total Members for 2008 | Total Members for 2009 | 2009 Total Members per percentage (%) |
|--------------------------|------------------------|------------------------|---------------------------------------|
| LIFE | 295 | 293 | 18.84 |
| Fellow | 56 | 57 | 3.67 |
| Member | 202 | 201 | 12.93 |
| Associate | 37 | 35 | 2.25 |
| NON-LIFE | 938 | 986 | 63.41 |
| Fellow | 76 | 89 | 5.72 |
| Member | 669 | 680 | 43.73 |
| Associate | 193 | 217 | 13.95 |
| MIT | 236 | 276 | 17.75 |
| TOTAL PAO MEMBERS | 1469 | 1555 | |

Table 2

| Membership Category | Good Standing | Not In Good Standing | Retired/On Leave | TOTAL PAO Members |
|--------------------------|---------------|----------------------|------------------|-------------------|
| LIFE | 208 | 79 | 6 | 293 |
| Fellow | 55 | 2 | | 57 |
| Member | 138 | 58 | 5 | 201 |
| Associate | 15 | 19 | 1 | 35 |
| NON-LIFE | 843 | 128 | 15 | 986 |
| Fellow | 87 | 1 | 1 | 89 |
| Member | 581 | 86 | 13 | 680 |
| Associate | 175 | 41 | 1 | 217 |
| MIT | 276 | 0 | 0 | 276 |
| TOTAL PAO MEMBERS | 1327 | 207 | 21 | 1555 |

BOARD RESOLUTIONS

The 2009 Board Resolutions of the Executive Council were presented for ratification by the general membership (*copy on file*). There being no objections, the board resolutions were considered ratified.

Treasurer's Report: Dr. Harvey S. Uy presented the 2009 Audited Financial Statements (*copy on file*).

Committee Reports: The following Committees submitted their reports (*copy on file*) and were incorporated in the President's Reports:

- ✓ Committee on Membership
- ✓ Committee on Sight Preservation
- ✓ Committee on Publications & Library – PJO and Focal Point
- ✓ Ad hoc Committee on Research
- ✓ Ad hoc Committee on Health Insurance Matter

Unfinished and

New Business: The body did not discuss any unfinished and new business matters.

Other Matters: BOOTH EXHIBITS OF OPTEIN PRODUCT – HERBS & NATURE CORPORATION

Dr. Edgardo Ulysses Dorotheo lauds the effort of the PAO in writing Sen. Juan Ponce Enrile for filing Senate Bill 3075 that seeks to regulate herbal medicine and food or dietary supplements in the country however he was surprised to see Optein Products in the exhibit area.

PHIC CASES OF PAO MEMBERS

Dr. Pablito Barroga challenged the Executive Council to reveal the names of the PAO Members involved or with pending Administrative Cases under review and/or investigation with PhilHealth. The President replied that PAO has no authority to reveal the names most especially because their cases are already on-going.

CLOSING STATEMENTS

The President said to those for whom the truth has been hurtful, our admonition to see this as an opportunity for self-improvement – and to those for whom the experience has been quite liberating, our constant reminder to be ever vigilant.


ACKNOWLEDGEMENT

The President acknowledged and thanked everyone particularly:

- ✓ the hardworking members of the Executive Council for helping him set policy directions and for doing more than their fair share of the work to be accomplished
- ✓ the members of the various committees, ad hoc committees, special representations, presidents of the sub-specialty societies, editors and contributors to our publications and chapter presidents for their genuine enthusiasm to assist the Academy in their rightful roles in furtherance of our goals and objectives
- ✓ our administrative support staff for doing the back room work of the daily operations at the office and for interfacing with the members
- ✓ our members who have chosen to remain in good standing and to support the academic and social activities of the Academy despite the pressures of economics and harried busy schedules

He thanked everyone for two good years that hopefully made us all better persons.

Adjournment: 5:00 PM

Prepared by: 
EMELYN A. MACNI
Executive Assistant

Noted By: 
RUBEN LIM BON SIONG, MD, FPAO
Secretary


REYNALDO E. SANTOS, MD, FPAO
President